# Objective

As an experienced professional, my skills, efforts and knowledge helps me to participate in decision making, to work in the interest of the company and take critical decisions that would help the growth of the business. Team handling, Project management, Technical understanding and problem solving is my forte.

# Profile

* + A Master of Science in Information Technology with over 13 years professional experience gained by traversing various segments of the IT and entertainment industry.
  + Holding a vivid experience, working with clients based in US, Germany, France and APAC region.
  + Proven to be highly competent at executing and delivering projects within stipulated timeframe.
  + Works well within a team environment.
  + Strong IT skill sets.
  + Proven ability to bring the benefits of IT to solve business issues while delivering applications, infrastructure, costs and risks.

91-98190-31791

hardythomas@me.com

201, A- Wing.   
Mangal Gopal CHS, Kalina, Big Village, Kalina,   
Santacruz (East),

Mumbai, Maharashtra, INDIA

ZIP 400 029

Varghese Hardy Thomas

* + Provides strategic direction to senior leadership on technology.

# Experience

Frozen Digit Technologies Pvt. Ltd.   
[Director Operations and Co-Founder] — 2007- Till Present

Frozen Digit offers Mobile games/application development and Mobile games/application porting services for mobile devices / tablets, wireless content development & publishing companies across the globe. A team with an average experience of 7+ years backs FD.

My roles at Frozen Digit are varied and as follows

* + Technology Initiations and Research
  + Emerging Technology & Market Assessments
  + Team Building & Management
  + Strategic Corporate Planning
  + Guiding and Mentoring
  + Client requirement Analysis
  + Multicultural Sensitivity
  + Simple & Creative Solutions to every aspect.
  + Oversee activities, including hiring, developing and conducting training for employees.

Handled prestigious projects successfully for clients such as OTTO, BonPrix, minicabit (featured on BBC Dragons Den with a positive outcome), Elizabeth Hurley MobileShop. SportScheck, Mahindra and Mahindra, Hermes, Kalypton, Mobile visuals, Mobile innovation, In-fusio, THQ, Fox mobile and many more.

Touch-base with clients in Germany and United Kingdom for project initiations and carried out the successful development and completion of the same.

Been the key role player in roping in the best iOS and Android applications to be developed.

Small Device Technologies Pvt. Ltd.   
[Head Visualizer] — Nov 2004 – April 2006

* + Responsible for key initiations in game design, game graphics and game logic.
  + Produced games of quality in conjunction to specific mass appeal.
  + Worked on the Brazil’s first Location based game from concept to completion.
  + Handled day to day activities of client communication, production control, project coordination
  + Integral part in testing and delivery of finished mobile games.
  + Designed, composed music for game background scores.
  + Carried out successful game design/development/porting to various handsets.

Dateline Integrations.   
[Project Manager] — June 2004 – Sep 2004

* + Managed a team of 30+ designers and programmers to design and develop E-Learning CDROMs for the HRD govt of India
  + Carried out subsequent training for software development methodologies, process orientation and team building exercises.
  + Made guidelines and showcases for SCORM compliance E-Learning CDROMs
  + Designed and Developed Flash based E-Learning Modules.

Navneet Learning Solutions. (connectschool.com).   
[Web Author and CD-ROM Visualiser/Developer] — Nov 2002 - June 2004

* + Designed and Developed Flash based E-Learning Modules.
  + Visualised and conceptualised the modules and its animation.
  + Prepared storyboards and design documents
  + Worked on Prestigious Projects for UK based Michael Wilcox School of colour and Navneet Nursery Rhymes single handedly.
  + Carried out Sound recording, editing and programming for various CDROMs
  + Carried out Music recording, editing, mixing and programming for Nursery Rhymes and other CDROMs.

Lumen Phon Multimedia   
[Graphics Technologist] — March 1999 - Aug 2002

* + Was focused towards the R & D front in LumenPhon. Discovering the newest technologies and getting them implemented in the current and forthcoming projects.
  + Completed many projects, for companies like NPCIL (Govt of India Shri-Atal Behari Vajpayeeji), Magna Graphics, BBC (London) Colgate Palmolive, and Pennzoil etc.
  + Carried out voice overs for CDROM’s
  + Multimedia CDROM programming
  + Game programming for children of age group 5-12
  + Video editing
  + Assisting the team lead in carrying out various roles and responsibilities of team handling and timely delivery

# Education

* + **MSc IT** [Alagappa University: Directorate of Distance Education]
  + **BSc Computer Science** [Madhurai Kamaraj University: Directorate of Distance Education]
  + **HSC** [St Mary’s Junior College - Mumbai]
  + **SSC** [St Mary’s High School - Mumbai]

# Skills

I focus on my skills with great devotion and dedication. My skill areas that I hone are

* + **Communication**: Being the most important aspect in today’s business world, I concentrate on improving and perfecting my communication as an every day aspect in my professional and personal life.
  + **Team Player**: Together we stand and divided we fall. So it’s highly imperative that I stick with utmost trust and faith with the team I’m in.
  + **Adaptability**: I’m an adaptable person into any team or situation I’m placed in.
  + **Planning and Organising**: Without meticulous planning there is no success for any project. A well-planned and executed SDLC process would enable utmost success rate for a projects successful delivery.
  + **Professionalism**: Keeping utmost importance to Professional attitude brings in a great sense of honour and responsibility.
  + **Self-Motivation**: The Company doesn’t have to spend extra time and effort to motivate me. I’m already motivated.

# Softwares and Tools (To name a few)

**Management and Project Monitoring Tools**:   
Whizible SEM (Project Management), Altassian JIRA, Balsamiq Mockups, Merlin, Microsoft Office Suite.

**Methodologies**

Agile methodologies with SCRUM, SDLC process and tailed processes pertaining to project/organisational needs.

**Development Tools:**Xcode, Dashcode, Eclipse, iOS SDK, Android SDK, Windows Mobile SDK (hands on experience), Git/Subversion, Adobe Flash, Adobe Director, Adobe Dreamweaver, Unity 3D, Game maker.

**Designing Tools:**

Photoshop, Sketchbook Pro, Autodesk Maya, Autodesk 3D Studio MAX, Graphics Gale

# Hobbies

* + Dancing
  + Poetry writing
  + Singing
  + Painting
  + Music Composing

# References

**Santoshvyas Joshi**, Co-Founder & Director - Marketing and Business Development,

Frozen Digit Technologies Pvt Ltd (business partner)

“It is a great pleasure working and being associated with Hardy. He is an excellent team leader, motivator...in short a prime asset for Frozen Digit!!”

**Gurumurthy Ramachandran**, Delivery Head, Xangars

“Hardy as his name suggests is very handy & hardy to have around. I worked with him briefly & found that he has total all-round capabilities in terms of defining to delivering a solution... He is very helpful & is a mobile wizard.... I wish him all the best in all his endeavors....”

**Dr. Martin Leissler** (client)

Top qualities: Great Results, Good Value, High Integrity

“Hardy is without question a visionary and creative person, both on the technology and the business sides. His skill-set has a wide basis, reaching from low level-coding over business transactions and company management. With his great sense of customer delivery, a never-give-up attitude, and being a smart leader, it had been a pleasure to work with him in the mobile industry."

**Gaurav Thakur** Senior iOS Engineer at Deloitte Digital

Hardy is the of of the coolest managers you can imagine. I have worked with him for 4 years and he has always been a motivational factor during my career with Frozen Digit. Believes in empowering his team.He is highly talented and dedicated to his work.

A great human being and a wonderful artist. Painter, dancer ,music, singing,poet,writer.. you just name it and he has all of these skills

**Rozina Parmar**, Animator & Developer, Navneet Publications

“Hardy is hard working and innovative person. A Magician to resolve any problem put forward to him. Always ready to help others. Working with Hardy has helped me to groom my skills, certainly an excellent mentor to work with. :)"

“I hereby declare that the above mentioned details are true to every minute details.”

**Varghese Hardy Thomas**

**Director Operations**

**Frozen Digit Technologies Pvt Ltd.**